

ORDINANCE NO. 312

AN ORDINANCE OF THE CITY OF UHLAND, TEXAS AMENDING ORDINANCE 303 TO ADD MONTHLY STIPEND PROVISIONS AND PROVISIONS FOR REIMBURSEMENTS FOR THE MAYOR AND EACH OFFICER; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; PROVIDING A SEVERABILITY CLAUSE; PROVIDING FOR A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Uhland, Texas is a type a general law municipality; and

WHEREAS, pursuant to *Texas Local Government Code*, Section 141.001, on or before January 1. Type A general-law municipalities are permitted to set the salary of the Mayor and the compensation of each other elected officer to be elected at the following regular municipal election; and

WHEREAS, the City Council approved Ordinance 303 amending and restating the compensation for all members of the City Council after May 2023 general election; and

WHEREAS, the City Council now desires to amend Ordinance 303 to include provisions for monthly stipends and reimbursement of expenditures and expenses for the Mayor and members of council in accordance with state law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF UHLAND, TEXAS:

Section 1. The foregoing recitals are hereby adopted as true and correct factual findings of the City Council as if fully set forth herein and made a part hereof.

Section 2. Ordinance 303 is hereby amended to add monthly stipend provisions under Section 3. and add a new Section 5. for provisions for reimbursement of Mayor and members of Council as follows (added language <u>underlined</u>):

SECTION 3. COMPENSATION.

3.1 Mayor Compensation.

The compensation for the office of Mayor is hereby set at \$2000.00 per month with an additional \$150.00 per special council meeting. The person elected at the May 2023 general election and any person appointed by the City Council after the May 2023 general election to the office of Mayor shall be paid a monthly salary of \$2,000.00. The Mayor will also receive a monthly automobile stipend of \$500.00 and a stipend of \$125.00 per day when in-person meetings are attended.

3.2 Council Compensation.

The compensation for the office of Alderman (City Council Member) is hereby set at \$500.00 per month with an additional \$150.00 per special council meeting. The persons elected at the May 2023 general election and any persons appointed by the City Council after the May 2023 general election to the office of Aldermen (City Council Member) shall be paid a monthly salary of \$500.00. <u>Aldermen will also receive a monthly automobile stipend of \$500.00 and a stipend of \$125.00 per day when in-person meetings are attended.</u>

SECTION 5. REIMBURSEMENT OF EXPENDITURES AND EXPENSES

- (a) In accordance with state law, the Mayor and members of the city council shall be entitled to be reimbursed, from funds available and budgeted, for travel and training and expenditures and expenses made on behalf of the city and incurred in the performance of their duties.
- (b) Reimbursable expenses, when made on behalf of the city and incurred in the performance of official duties and supported by proper documentation shall include:
 - 1. Items within the traditional scope of supplies, equipment, and consumables utilized and furnished by the city for use or consumption by city officers or employees, including office supplies;
 - 2. Refreshments for official city functions or meetings;
 - 3. Registration at training seminars or other city-related functions for multiple persons;
 - 4. Meals attended by city representatives or guests;
 - 5. Repairs of city-owned vehicles or equipment;
 - 6. Mileage incurred for performance of official duties, at the current federal reimbursement rate, for the most direct route to/from the place of residence or employment, measured as accurately as possible (e.g. using an odometer);

- 7. Costs of taxi, bus, or light rail incurred in the performance of official duties;
- 8. Parking costs incurred to attend city-related functions on behalf of the city;
- 9. <u>Tuition and/or registration for city-related seminars, training, and conferences such as TML or</u> Council of Government sessions;
- 10. Meals will be reimbursed not to exceed the maximum rate allowed as a per diem rate under current Internal Revenue Service regulations. Receipts are required for all reimbursements exceeding the per diem;
- 11. <u>Individuals required to travel more than two (2) hours one way to attend a city-related meeting or function may receive lodging reimbursement. The maximum amount allowed for such lodging reimbursement shall be the maximum rate allowed as a per diem rate under current Internal Revenue guidelines; and</u>
- 12. Other expenditures not listed above that are preapproved in writing by the city administrator or a majority of the city council.

(c) Expenditures not allowed include:

- 1. Alcoholic beverages;
- 2. Personal entertainment costs such as movie tickets, sports event admission, and night club shows; and
- 3. Expenses of a spouse or other family member of the mayor or member of council.

2. CONFLICT.

Except as amended hereby, Ordinances 303 remains in full force and effect, only those provisions in conflict are hereby repealed.

3. SEVERABILITY.

If any provision of this Ordinance or the application of any provision to any person or circumstance is held invalid, the invalidity shall not affect other provisions or applications thereof which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

4. SAVINGS CLAUSE.

This Ordinance shall remain in full force and effect, save and except as amended.

5. MEETING OPEN TO PUBLIC.

It is hereby found and determined that the meeting at which this Ordinance is passed is open to the public as required by law and that the public notice of the time, place and purpose of said meeting was given as required.

6. EFECTIVE DATE

This Ordinance shall be effective upon passage and approval.

PASSED, APPROVED AND ADOPTED ON the 6th day of March, 2024.

Ayes - 4 Nays - Abstain - D

Lacee Duke, Mayor

ATTEST:

Kimberly Weatherford, City Secretary

