



ORDINANCE NO. 303

AN ORDINANCE OF THE CITY OF UHLAND, TEXAS AMENDING AND RESTATING ORDINANCES 285 AND 298 SETTING THE COMPENSATION OF THE MAYOR AND EACH OFFICER; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; PROVIDING A SEVERABILITY CLAUSE; PROVIDING FOR A SAVINGS CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Uhland, Texas is a type a general law municipality; and

WHEREAS, pursuant to *Texas Local Government Code*, Section 141.001, on or before January 1, Type A general-law municipalities are permitted to set the salary of the Mayor and the compensation of each other elected officer to be elected at the following regular municipal election; and

WHEREAS, the City Council of the City of Uhland determined that it was in the best interest of the City to set compensation for the Mayor and each elected or appointed officer; and

WHEREAS, the City Council approved Ordinance 285 establishing the Mayor and City Council Compensation on September 1, 2022; and

WHEREAS, the City Council approved Ordinance 298 amending Ordinance 285 to establish compensation for all members of the City Council after May 2023 general election; and

WHEREAS, the City Council now desires to amend and restate Ordinances 285 and 298 including revising the compensation for the Mayor and establishing minimum requirements for training and attendance.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF UHLAND, TEXAS:

1. AMENDED AND RESTATED ORDINANCE

Ordinances 285 and 298 shall be amended and restated in full as follows:

SECTION 1. SHORT TITLE.

This Ordinance shall be known as the City of Uhland's "Ordinance for Mayor and City Council Compensation".

SECTION 2. APPLICABILITY.

This Ordinance shall apply to the Mayor and any other Alderman (City Council Member) being elected at the May 2023 City of Umland general election, and to any other such officer appointed by the City Council after the May 2023 general election and for any such elected or appointed officers thereafter. The compensation set forth herein shall be approved each year in the City's Fiscal Year Budget. All compensation authorized herein shall be paid in one payment to each eligible officer during the last full week of each month starting the first full month after the general election at which the eligible officer was elected or appointed. An officer's compensation may not be changed during the term for which the officer is elected or appointed.

SECTION 3. COMPENSATION.

3.1 Mayor Compensation.

The compensation for the office of Mayor is hereby set at \$2000.00 per month with an additional \$150.00 per special council meeting. The person elected at the May 2023 general election and any person appointed by the City Council after the May 2023 general election to the office of Mayor shall be paid a monthly salary of \$2,000.00.

3.2 Council Compensation.

The compensation for the office of Alderman (City Council Member) is hereby set at \$500.00 per month with an additional \$150.00 per special council meeting. The persons elected at the May 2023 general election and any persons appointed by the City Council after the May 2023 general election to the office of Aldermen (City Council Member) shall be paid a monthly salary of \$500.00.

SECTION 4. ATTENDANCE AND TRAINING REQUIREMENTS.

4.1 Compensation payments set forth in Section 3., above, are contingent upon the following:

- a. Attendance at regular and special council meetings; and
- b. Completion of mandatory training requirements within 90 days of being sworn into office, as follows:

TML Newly Elected Official's Orientation;
Open Meetings Act Training;
Public Information Act Training;
Cybersecurity Training; and
Any other mandatory training approved by City Council.

4.2 If an officer is unable to attend any regular council meeting for any reason, said officer will forfeit the monthly compensation payment for that month. If an officer is unable to attend any special council meeting for any reason, said officer will forfeit any compensation for that meeting.

4.3 If an officer is unable to complete the mandatory training requirements within 90 days of taking office, said officer shall forfeit the monthly compensation payments and any special meeting compensation until said training is complete.

2. CONFLICT.

Except as amended hereby, Ordinances 285 and 298 remain in full force and effect, only those provisions in conflict are hereby repealed.

3. SEVERABILITY.

If any provision of this Ordinance or the application of any provision to any person or circumstance is held invalid, the invalidity shall not affect other provisions or applications thereof which can be given effect without the invalid provision or application, and to this end the provisions of this Ordinance are declared to be severable.

4. SAVINGS CLAUSE.

This Ordinance shall remain in full force and effect, save and except as amended.

5. MEETING OPEN TO PUBLIC.

It is hereby found and determined that the meeting at which this Ordinance is passed is open to the public as required by law and that the public notice of the time, place and purpose of said meeting was given as required.

6. EFFECTIVE DATE

This Ordinance shall be effective upon passage and approval.

PASSED, APPROVED AND ADOPTED ON the 6th day of September, 2023.

Ayes - 4 Nays - 0 Abstain - 0

Lacey Duke, Mayor

ATTEST:

Kimberly Weatherford, City Secretary



